

RIC group – (Senior) Scientist Protein Separations

THIS IS YOU...

- #yeswecan #winningteam #chromatographymaestro
- **Talented science** lover, **bio chromatography** believer and loyal **Van Deemter** follower
- Deep scientific understanding and practical know-how of **separation of protein biopharmaceuticals**
- Proven **HPLC** and **CE** method development skills for **mAbs, bispecifics, ADCs, antibody fragments, fusion proteins, enzymes, ...**
- Knowledge of **Design of Experiments (DOE)** and **Analytical Quality by Design (AQbD)** is a plus
- Experienced in **sample preparation** methodologies for proteins (labeling, digestion, clean-up, ...)
- **High pressure**, yes please! 100Å pore size columns, no thank you!
- **AEX, CEX, HIC, HILIC, RPLC, SEC, cIEF and CE-SDS** are not just abbreviations but conversation starters
- First-hand experience with detection techniques such as **UV, FLD and MALS**. Knowledge of protein mass spectrometry is a plus
- **Proteins, peptides and glycans** are your favorite study objects, and you are always on the lookout for deamidation, isomerization, oxidation and other **post-translational modifications**
- Hands-on experience with **data processing** using vendor or other software
- Able to **interpret complex data** and link results across experiments/methodologies
- Good insights in the **biotech and pharma landscape** (technical, scientific, regulatory, commercial)
- Strong drive for **technology improvement** and **innovation**
- **Critical** mindset, strong ownership, and attention to **quality and detail**
- **Team player**, customer-oriented, problem-solving mindset, flexible attitude
- Excellent **communication** and **reporting skills**, including review capabilities
- Able to **multitask** and tackle **complex scientific questions** independently
- Comfortable **interacting with customers** (scoping, technical discussions, presenting results)
- Thrive in an environment with **high responsibility** and **scientific ownership**
- Experience in **coaching colleagues** is a strong asset
- **Ph.D.** in chemistry, biochemistry, biotechnology, pharmacy or equivalent qualification through experience
- For Scientist: minimum 3 years experience
- For Senior Scientist: minimum 8 years experience
- Fluent in **English** (written & oral)

SO WHAT WILL YOU BE DOING...

- You develop and apply **analytical methodologies** for the separation, analysis and in-depth characterization of protein biopharmaceuticals
- You handle **complex** and **scientifically challenging projects** for our **biotech and pharma partners**
- You **design** and **plan** experiments, **process** data, capture findings in **reports** and **communicate** results to customers
- You contribute to **problem solving** during experimental work
- You implement and evaluate **novel analytical technologies and methodologies**
- You manage multiple **complex studies** simultaneously
- You **coach and support team members**, ensuring high-quality execution and reporting standards
- You collaborate closely with colleagues to ensure strong **project planning** and **execution**
- You align with management and commercial teams on **strategic** and **technical decisions**
- You provide **regular updates to customers** on project progress and next steps
- You contribute to **training and knowledge sharing** within your field of expertise
- You report to the Team Lead

WHAT WE BRING TO THE TABLE

- You will be part of a **privately-owned** and **ambitious** organization at the forefront of scientific evolutions
- You will have a position with **responsibility** and **opportunities** to support your professional growth
- You will join a **dynamic team** in an international environment
- You will receive an **attractive salary** in line with your responsibilities and experience

DO YOU HAVE WHAT IT TAKES? APPLY NOW!

Your application will be considered quickly and confidentially. Our Privacy Policy is compliant with Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of these data ("GDPR"). More information can be found at <https://RIC-biologics.com/privacy-statement>.

<https://ric-group.com/>