

RIC group – (Senior) Scientist Tides Separations

THIS IS YOU

- **#yeswecan #winningteam #separationpioneer**
- **Talented science** lover, **chromatography** believer and loyal **Van Deemter** follower
- Deep scientific understanding and practical know-how of **separation and characterization of oligonucleotide and peptide therapeutics (TIDES)**
- Proven **(U)HPLC** method development skills for **ASOs, siRNA, mRNA-related modalities, conjugated oligonucleotides, therapeutic peptides and emerging TIDES modalities**
- Strong interest in tackling **scientifically challenging separations** where conventional solutions do not always exist
- Knowledge of **Design of Experiments (DOE)** and **Analytical Quality by Design (AQbD)** is definitely a plus
- **Metal-sensitive oligos? Bring it on! Active surfaces? Hard pass!**
- **RPLC, IEX, HILIC, SEC and IP-RPLC** are not just abbreviations but conversation starters
- Knowledge of mass spectrometry is a plus
- **Oligonucleotides, peptides and related impurities** are your favorite study objects
- Hands-on experience with **data processing** using vendor or other software
- Able to **interpret complex data** and link results across experiments/methodologies
- Good insights in the **biotech and pharma landscape** (technical, scientific, regulatory, commercial)
- Passion for **innovation, out-of-the-box thinking** and **technology improvement**
- **Critical** mindset, strong ownership, and attention to **quality and detail**
- **Team player**, customer-oriented, problem-solving mindset, flexible attitude
- Excellent **communication** and **reporting skills**, including review capabilities
- Able to **multitask** and tackle **complex scientific questions** independently
- Comfortable **interacting with customers** (scoping, technical discussions, presenting results)
- Thrive in an environment with **high responsibility** and **scientific ownership**
- Experience in **coaching colleagues** is a strong asset
- **Ph.D.** in chemistry, biochemistry, biotechnology, pharmacy or equivalent qualification through experience
- For Scientist: minimum 3 years experience
- For Senior Scientist: minimum 8 years experience
- Fluent in **English** (written & oral)

SO WHAT WILL YOU BE DOING

- You develop and apply **analytical methodologies** for the separation, analysis and in-depth characterization of oligonucleotide and peptide therapeutics
- You handle **complex** and **scientifically challenging projects** for our **biotech and pharma partners**
- You **design** and **plan** experiments, **process** data, capture findings in **reports** and **communicate** results to customers
- You contribute to solving **complex analytical challenges** where limited prior knowledge or established methodologies are available by implementing and evaluating **novel analytical technologies and methodologies**
- You apply **AQbD** principles to analytical method development
- You manage multiple **complex studies** simultaneously
- You help **establish new scientific capabilities and analytical strategies** within the rapidly evolving TIDES field
- You **coach and support team members**, ensuring high-quality execution and reporting standards
- You collaborate closely with colleagues to ensure strong **project planning** and **execution**
- You align with management and commercial teams on **strategic** and **technical decisions**
- You provide **regular updates to customers** on project progress and next steps
- You contribute to **training and knowledge sharing** within your field of expertise
- You report to the Team Lead

WHAT WE BRING TO THE TABLE

- You will be part of a **privately-owned** and **ambitious** organization at the forefront of scientific evolutions
- You will have a position with **responsibility** and **opportunities** to support your professional growth
- You will join a **dynamic team** in an international environment
- You will receive an **attractive salary** in line with your responsibilities and experience

Do you have what it takes? Apply now!

Your application will be considered quickly and confidentially. Our Privacy Policy is compliant with Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of these data ("GDPR"). More information can be found at <https://RIC-biologics.com/privacy-statement>.

<https://ric-group.com/>